

→ Taking care...
to prevent,
to restore,
to improve how
we live and work
together.

« Hope is
borrowing from
happiness. »

Joseph Joubert



ICHTHUS 21

Dr. Raymond Pfister, Ph.D. equiv.
Doctorate in Theology, University of Strasbourg
CH-1732 Arconciel
Switzerland

Phone: 079 193 92 03
Email: contact@ichthus21.ch


→ *Business Chaplaincy*

Phone : 079 193 92 03

Hope at the horizon





www.ichthus21.ch



→ **Personnel Care Manager**
Providing help and support to employees


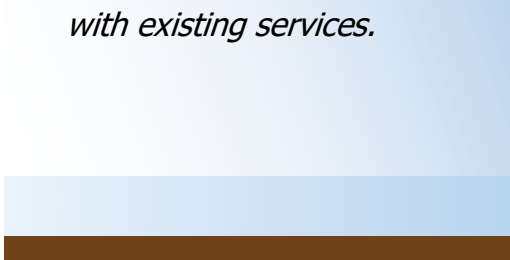
→ **Senior Staff Care Manager**
Providing help and support to middle and senior managers



→ **Our services**

- An interdenominational and intercultural service to people in business and industry, responding to individual and family needs, as well as work-life concerns such as job stress and career.
- A preventive, as well as problem-solving service that reaches out with concern to all people independently of their ethnic background or religious beliefs.
- A service of care conducted on an individual basis, handled strictly confidentially, working within the boundaries of cooperative and supportive business or industry.

Working in complementarity with existing services.



→ **Our objectives**

- To increase early awareness of and intervention in situations of physical or emotional overload and onset of related physiological and emotional dysfunction.
- To provide a source of support and resources in times of personal crises.
- To increase loyalty, integrity, and trustworthiness.
- To increase dedication to company goals, priorities and objectives.
- To increase commitment to the job and reduce absenteeism.
- To help employees become more productive.
- To reduce costly consequences of poor problem solving (i.e. deteriorating working conditions, substance abuse, workplace violence, suicide, etc.).
- To reduce staff conflicts.
- To decrease the feelings of tension, anxiety and irritability.

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